



# Capability Statement



**WE'LL MOVE THE EARTH FOR YOU**



# Capability Statement

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# Capabilities

D & M Plant Hire is a leader in wet and dry hire of late model earthmoving equipment and trucks for bulk and detailed earthworks on oil, gas and mining sites, road and rail work. Equipment is fitted with the latest safety and operating efficiency features, as standard items, including reversing cameras.

D & M Plant Hire combines high levels of reliability and efficiency with leading risk management approaches to deliver safety and productivity benefits to clients. D & M Plant Hire was one of the first plant hire firms in Queensland to invest in Chain of Responsibility (CoR) management systems and staff training to be code compliant with heavy vehicle national laws. D & M Plant Hire has a management system called Chekrite, which manages the electronic pre starts, SWMS, service records, policies, operator's manuals. This information can be shared with Customers on a daily basis.

## The D & M Plant Hire fleet comprises:

- Excavators, combos, positrack and skidsteers;
- Water carts, tandem, low loaders, truck and dogs; and
- Attachments cover the full range from buckets to rock breakers, post hole borers, rock grabs, pulverisers, shears, trenchers, profilers, brooms, screening buckets, vibe plate, rippers, spreader bars, tilting batter buckets and heavy duty dig buckets.

D & M Plant Hire supplies plant and equipment to various contracting companies for projects including School Road Redbank Plains (BMD), Courtney Drive Upper Coomera (CCA Winslow), as well as projects for Boral Asphalt, Brisbane City Council, Redland Bay Council and Gold Coast City Council.

D & M Plant Hire supplies dry and wet hire equipment in the Brisbane, Gold Coast and Ipswich areas as well as the Sunshine Coast. D & M Plant Hire's fleet operates in urban, regional and remote areas in Queensland and Northern New South Wales.





## D & M Plant Hire Services Include:

**Dry hire and wet hire of civil construction equipment** with competent and experienced operators.

Equipment and trucks are late model. D & M Plant Hire purchases a range of brands to provide a diverse fleet to clients. D & M Plant Hire has a fleet of over 50 vehicles and construction plant.

### Vehicles and Equipment include:

- **Combos** – Excavator/skid steer and tipper. 5 to 8 tonnes;
- **Excavators** – 5 – 50 tonne excavators and 30 tonne longreach excavator;  
Supplied with a wide range of attachments and accessories including rock breakers, rockgrabs, rippers and pulverisers, compaction wheels, augers and Topcon GPS back to base or with T-Link;  
**Note:** All D & M Plant Hire excavators are fitted to full Mine Specification with GPS tracking and monitoring and are under full fleet maintenance programs.
- **Skidsteer/positracks** – 1800 wide with cross flow 4 in 1 bucket, broom, profiler, augers, slasher, trencher and pallet forks;
- **Water carts** – 12,000 litre capacity;
- **Tippers** – 10 to 15 metres;
- **Truck and dogs;** and
- **Low loaders.**

### Standard equipment features include:

- Emergency stop buttons
- Battery isolators
- ROPS and FOPS
- Craning valves
- Reversing beepers and cameras
- Tarps
- Swinging tail gates
- GPS
- Ergonomic seating and cabs including air-conditioning
- Fuel burn and emission reduction

### Machine attachments include:

- Buckets including tilting batter buckets and heavy duty dig buckets
- Rock breakers
- Post hole borers
- Rock grabs
- Pulverisers
- Shears
- Trenchers
- Profilers
- Brooms
- Screening buckets, vibe plate, rippers, spreaderbars



#### **Maintenance and breakdown service for the fleet includes:**

- Proactive maintenance programs for all machinery. D & M Plant Hire undertakes all its own maintenance.
- On site and fleet support repairs using fully equipped service and field vehicle.
- Qualified diesel mechanic and fitters to guarantee that repairs are completed quickly to minimise any possible downtime.

If major repairs are required, replacement machines are provided.

### **Our Staff and Operators:**

#### **Qualified and Competent Operators:**

D & M Plant Hire employs more than 30 qualified and competent operators who possess extensive experience operating equipment on major projects.

Staff turnover is low, and many operators bring with them decades of experience in high precision work. Only fully qualified staff operate or repair plant and equipment.

All plant operators are issued with high visibility uniforms as part of D & M Plant Hire's commitment to safety performance and professional presentation.

#### **Training:**

D & M Plant Hire Staff and Operators are trained to ensure they work safely and effectively in delivering a quality high value service to our Customers.

*“Customer needs are paramount to our business”*  
Doug Phillips



# Facilities and Resources

All D & M Plant Hire operations and maintenance activities are conducted from the Head Office site in Cleveland.

## Facilities and Resources include:

- Operations Office;
- 2,000m<sup>2</sup> workshop for fleet maintenance;
- Hoists;
- 6 work bays fully equipped for vehicle and equipment maintenance; and
- Washdown bay.

D & M Plant Hire has a proactive maintenance management plan and all machinery and plant is maintained to recommended manufacturer and industry standards. Daily pre-start checks are carried out on all machinery and plant to ensure it is in full working order before work commences.



# Track Record

D & M Plant Hire has worked successfully with Golding, Pensar, Boral, Brisbane City Council, BMD, CCA Winslow, Gold Coast City Council, HEH Civil Pty Ltd and Shadforth Civil Pty Ltd, Opalyn Constructions, Nulla Contracting, Redland Council, Seymour Whyte, Sawtells Earthmoving.

## D & M Plant Hire's past projects include:

- Capestone Mango Hill
- Teviot Road Greenbank
- Haig Road Loganlea
- Redland Bay Road Victoria Point
- Railway Parade Nundah
- Rehabilitation Projects for BCC and GCCC
- Ipswich Road Purga
- Courtney Drive Upper Coomera.
- Vied Road Pallara
- Airport Link
- Brookwater Drive Brookwater
- Gold Coast Turf Club
- Taylors Road Walloon
- Dundas Street West Ormiston
- South Street Lytton (Ampol Future Fuels)
- Muller Road Taigum
- Grampian Drive Deebing Heights
- School Road Redbank Plains
- Pebble Creek South Maclean
- Inner City Bypass Tunnel – Clem 7

# Testimonials



For several years now D & M Plant Hire have provided Boral Asphalt QLD with access to their large fleet of late model tippers for asphalt cartage. The exceptional service provided by D & M not only includes being able to supply large numbers of trucks, sometimes at short notice, but also meeting all BAQ's safety compliance requirements, which include reversing cameras, biomotion reflective uniforms and undertaking BAQ inductions.

D & M is an important logistics supplier within the BAQ supply chain which ensures that the demands of all small and large road construction projects are carried out safely and successfully. This is attributed to the professional customer-focused service D & M provide and the positive and collaborative working relationship which has been maintained over the years.

**Simon Playford**  
Business Operations Manager



## Testimonials (continued)



BMD and D & M Plant Hire have had a long working association.

The standard and quality of the plant and work performed by D & M Plant Hire has ensured ongoing work with BMD.

All the Staff at D & M has always reacted Quickly to the ever changing demands of supplying plant on our construction projects, and are always willing to go the extra mile to ensure our demands are met even at very short notice.

Both Doug and Ray understand the civil market and the pressures these projects face in regards to time constraint, a professional approach inherited throughout the company.

The quality and professional service at a competitive rate provided by D & M will see the relationship with BMD flourish far into the future.

Regards,

A handwritten signature in black ink, appearing to read 'B. Vining', is written over a light grey grid background.

**Barry Vining**

**SEQ Purchasing Manager**

**BMD Constructions**



## Strong Management Team

Our strong management team works to quickly respond to the changing operational conditions of the construction and mining industry. We continue to excel in delivering a quality and cost effective service to our Customers, and innovate to provide the latest compliant equipment for fast, safe production.

### Our People

- Over 30 staff
- Strong Management Team
- Safety and HR management
- Quality assurance
- Asset Management
- Financial controller
- Accounts and payroll



**Ray Phillips** - *Director*

Ray firmly believes in hard work, professionalism and the benefits of delivering customer service above and beyond. He continues his late father's legacy by bringing with him a remarkable business acumen that has developed over almost four-decades in the earthmoving industry, ensuring that D & M Plant Hire grows and remains robust for many years to come.



## Our Heritage

D & M Plant Hire is a large earthmoving family business that was literally built from the ground up with one truck and a lot of determination after it was first established by Doug and Margaret Phillips in 1972. Over the decades D&M Plant Hire grew substantially, evolving into the robust plant hire business it is today.

In the 1980s several family members joined D & M Plant Hire and the company expanded. Between 1990 and 2000 it employed over 60 staff and accumulated over 100 vehicles.

In 1997 Doug purchased a block of land in Cleveland, which gave birth to his manufacturing subsidiary Titan Manufacturing. Although Titan was sold to Shawx Manufacturing in February 2016, the business remains located next to D & M Plant Hire and the two companies share a strong synergy with the same values and ethics.

Doug Phillips was a smart, hardworking, hands-on businessman, who lived and breathed his company and through his projects helped shape the Brisbane we know today. Doug loved his family and deeply valued his staff. He recognised that people are the foundation for success. This is a crucial component for understanding D & M Plant Hire's successful positioning as a leader in the earthmoving industry. Also instrumental was an emphasis on honesty and going that extra mile to ensure a high-level of service, support and customer focus was maintained.

D & M Plant Hire's status as a leading earth moving business will endure. You can continue to count on their consistently high level of efficiency and professionalism that factors in change and innovation, along with the unparalleled emphasis on surpassing customer requirements that this family business is renowned for.



# Management Systems

## Workplace Health and Safety

D & M Plant Hire has a Workplace Health and Safety management system that is certified to ISO 45001:2018. The system covers all aspects of operations including transportation of equipment, maintenance of equipment and wet hire activities.

## Quality System

D & M Plant Hire has a quality policy and management plan certified to the ISO 9001:2015 standard. Delivering quality outcomes is a core driver for the company. The company's commitment to monitoring equipment performance, reinvesting in the latest equipment and ensuring that equipment fits clients' needs delivers high quality outcomes.

## Environmental Management System

Our environmental management system is certified to ISO14001:2015. We seek to minimise our impact on the environment. This includes investing in new equipment that has improved emission performance and a program of oil sampling and maintenance to ensure that equipment is maintained in top operating condition.

## Risk Management System

The company's risk management approach includes continuous reinvestment in the fleet and proactive monitoring of fleet performance. The company has implemented Chain of Responsibility (CoR) throughout its operations.

## Insurances

D & M Plant Hire carries the following insurances:

- WorkCover
- Public liability insurance
- Vehicle and equipment insurance

*D & M Plant Hire has gone from strength to strength over the past 50+ years to become an established and reliable family-based earthmoving company*





**WE'LL MOVE THE EARTH FOR YOU**

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