



# *D & M Plant Hire*

## *Quality, Safety and Environmental*

### *Policy Statement*

D & M Plant Hire Pty Ltd is a leader in wet and dry hire of late model civil construction equipment and trucks for bulk and detailed earthworks on construction, oil, gas and mining sites, road and rail work. We combine high levels of reliability and efficiency with leading risk management approaches to deliver safety, environmental and productivity benefits to clients. We were one of the first civil plant hire firms in Queensland to invest in Chain of Responsibility (CoR) management systems ensuring our drivers and plant operators are compliant with National Heavy Vehicle Laws.

## *Commitment*

D & M Plant Hire Management is committed to ensuring that in providing dry and wet hire of plant, the risks to Health and Safety or impacts on the Environment are minimised in so far as it is practicable. This is achieved by understanding the needs of our Customers and the industry, and our health, safety and environmental risks and responding to non-conformances and opportunities for improvement identified via ongoing monitoring and review.

To achieve this, D & M Plant Hire will:

- Demonstrate leadership and commitment through all managers and employees;
- Create a Quality, Safety and Environmentally (QSE) focussed culture through initial and ongoing education and training to staff, employees, contractors and sub-contractors;
- Involve representatives of our business in the management of QSE outcomes through consultation, thus providing them with the opportunity to contribute to the identification, assessment and control of workplace and environmental risks;
- Maintain transparent and trusting relationships with our suppliers, Customers and interested parties;
- Provide and maintain healthy and safe working conditions, practices, procedures and systems for all employees and third parties associated with our product and services;
- Ensure hazards that have the potential to negatively impact the mental health of our employees are managed to minimise the risks to as low as is reasonably practicable, and if such impacts are reported, the issue is investigated and resolved promptly in a sensitive confidential manner;
- Ensure all practicable steps are taken to eliminate QSE failures through risk management and continuous improvement procedures;
- As a minimum, comply with any applicable Occupational Health, Safety and Environmental legislation, and any relevant statutory requirements;
- Review and analyse relevant data and information to make informed decisions relating to QSE requirements;
- Strive for continuous improvement in our QSE performance through the identification and implementation of strategic QSE objectives and targets;
- Ensure all incidents and non-conformances are reported and recorded and root causes identified to ensure corrective actions can be implemented to ensure continuous improvement to QSE outcomes; and
- Allocate the necessary human and financial resources to meet the commitments of this Policy.

By signing this statement, we confirm our commitment to this Quality, Safety and Environmental Policy.

A handwritten signature in black ink, appearing to read 'Ray Phillips', is written over a horizontal line.

Ray Phillips

Director

February 2026