We’ll Move the Earth for You
Capability Statement

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Capabilities

D & M Plant Hire is a leader in wet and dry hire of late model civil construction equipment and trucks for bulk and detailed earthworks on oil, gas and mining sites, road and rail work. Equipment is fitted with the latest safety and operating efficiency features as standard items including low emission motors and reversing cameras.

D & M Plant Hire combines high levels of reliability and efficiency with leading risk management approaches and product innovation to deliver safety and productivity benefits to clients. D & M Plant Hire was one of the first civil plant hire firms in Queensland to invest in Chain of Responsibility (CoR) management systems and staff training to be code compliant with new heavy vehicle national laws commencing in Queensland in 2013.

D & M Plant Hire is one of the few plant hire company’s in Queensland with a linked manufacturing facility – Titan Manufacturing - that engineers and manufactures high performance, durable equipment attachments and buckets, trailers, truck bodies and water tankers. Titan has developed a revolutionary new auto-lock hitch (patent pending) and rotating auto-lock hitch to meet Australian Standards AS4772-2008 and a pipe lifting attachment for easier and safer handling of pipes in the mining, oil and gas sectors.

The D & M hire fleet covers:

- Excavators, combos, positrack, skidsteers, bobcats, dozers, graders, rollers, telehandlers.
- Articulated dump trucks, water carts, tandem and semi tippers, low loaders, truck and dogs.
- Attachments cover the full range from buckets to rock breakers, post hole borers, rock grabs, pulverisers, shears, trenchers, profilers, brooms, screening buckets, vibe plate, rippers, spreader bars, tilting batter buckets and heavy duty dig buckets,
- Site equipment including lighting towers, site offices and generators.

Titan Manufacturing’s program of R&D has produced attachments that lead the market in wear resistance and productivity. Titan also provides very fast supply times and repair services for machine attachments.

D & M Plant Hire supplies equipment to leading infrastructure projects including the Mains & Kessels Road interchange upgrade, (Baulderstone, now named Lend Lease), Brisbane City Council’s program of infrastructure works and Boral Asphalt’s road works program.

D & M supplies dry and wet hire equipment to the Surat Basin. D & M’s fleets operate in urban, regional and remote areas in Queensland, Northern New South Wales and the Northern Territory.

www.dandmplanthire.com.au
The company’s services cover:

Dry hire and wet hire of civil construction equipment with training and experienced operators. Equipment and trucks are late model and D & M purchases a range of brands to provide a diverse fleet to clients. D & M has a fleet of over 100 vehicles and construction plant. Equipment includes:

- **Combos** – Excavator/bobcat and tipper. 3 to 8 tonne.
- **Excavators** – 3t to 50t excavators. Come with a wide range of attachments including vacuum lifts, rock breakers, rockgrabs, rippers, pulverisers, compaction wheels, augers and rock saws. All D & M excavators are fitted to full Mine Specification with GPS tracking & monitoring and are under full fleet maintenance programs.
- **Skidsteer/positracks** – 1800 wide with cross flow 4 in 1 bucket.
- **Tippers** – 10 to 12 metres.
- **Trailers** – wide range.
- **Truck and dogs** – wide range.
- **Water carts** - 5,000 litre to 45,000 litre capacity.
- **Low loaders** including D & M’s spreadable quad deck widening float. This loader includes dollies to transport very wide and heavy loads. The company has 1 prime mover.
- **Graders**
- **Articulated dump trucks**.
- **Dozers**.
- **Scrapers**.
- **Rollers**.
- **Wacker packers**.
- **Telehandlers**.
- **Elevated work platforms (EWP’s)**
- **Scissor lifts**.
- **Lighting towers**.

From humble beginnings in 1972, to a multi-million dollar business in 2013
Standard equipment features include:

- Emergency stop buttons.
- Battery isolators.
- Fire suppression.
- ROPS & FOPS.
- Craning valves.
- Reversing beepers and cameras.
- Automatic tarps.
- Swinging tail gates.
- GPS.
- Ergonomic seating and cabs including air-conditioning
- Fuel burn and emission reduction.

Machine attachments include:

- Buckets including tilting batter buckets and heavy duty dig buckets.
- Rock breakers.
- Post hole borers.
- Rock grabs.
- Pulverisers.
- Shears.
- Trenchers.
- Profilers.
- Brooms.
- Screening buckets, vibe plate, rippers, spreader bars.
- Vacuum lifts.

Experienced operators - D & M Plant Hire employs over 100 staff who have verification of competencies and extensive experience operating equipment in major projects settings. Staff turnover is very low and many operators bring decades of experience in high precision work. Only fully qualified staff operate or repair plant and equipment.

All plant operators are issued with high visibility bio-motion uniforms as part of D & M’s commitment to safety performance and professional presentation.

Training - D & M Plant Hire provides training for all staff and uses Major Training to deliver this training and undertake verification of competencies, (VOC).

Maintenance and breakdown service for the fleet covering:

- Proactive maintenance programs for all machinery. D & M Plant Hire undertakes all its own maintenance and has OEM trained mechanics.
- A 24 hour breakdown service with qualified diesel fitters.
- On site and fleet support repairs using fully equipped service and field vehicles.
- D & M employs qualified diesel mechanics and fitters to guarantee that repairs are completed quickly to minimise any possible downtime.

If major repairs are required, replacement machines are provided.

Site support equipment including:

- Site sheds with tables, chairs and fittings.
- Variable message boards (VMS’s).
- Pumps and hoses – various sizes.
- Generators - various KVA’s.

D & M Plant Hire can undertake contracts up to $5 million.
Equipment and Resources

D & M Plant Hire operates from its base in Cleveland. The company has two sites co-located – one for its manufacturing facility and the second providing the fleet’s operational and maintenance facility.

**Equipment and facilities include:**

**Fleet operations workshop**
- 2,000m² workshop for fleet maintenance.
- Pits and hoists.
- 6 bays fully equipped for vehicle and equipment maintenance.
- Washdown bay.

**Titan Manufacturing facility:**
- 6,000m² manufacturing facility.
- Manufacturing equipment including welders, lathes, profilers and mills.

D & M Plant Hire and Titan Manufacturing employ over 100 staff including certified operators and mechanics.

D & M Plant Hire and Titan Manufacturing use software including Inventor, CAD, work management software and accounting software.

D & M has a proactive maintenance management plan and all machinery and plant is maintained to recommended manufacturer and industry standards. Daily checks are carried out on all machinery and plant to ensure it is in full working order.

Continuous improvement and innovation drive the development of D & M Plant Hire services and Titan Manufacturing’s operations. The company’s formal and ongoing R&D program positions the companies as leaders in productive plant operation and in attachment manufacture and design.
Track Record

D & M Plant Hire has worked successfully with Laing O’Rourke, WDS, Baulderstone (now named Lend Lease), Golding, Pensar, Boral, Brisbane City Council, BMD, Select Plant Hire, EDI Downer, Hutchinson Builders, RPO, RoadTek, Leighton, Thiess and Ipswich City Council.

Titan Manufacturing services customers including Clark Equipment, RD Williams, Wanless Machinery, Eagle Equipment, Construction Equipment Australia, Tutt Bryant, Chesterfield, Earthwest, Westrac, Carrington equipment, Egans Group, Coates Hire, Murphy Pipe & Civil and Select Plant Hire.

D & M’s past projects include:

- Mains & Kessels Rd interchange upgrade for Baulderstone (now named Lend Lease).
- Airport Link.
- Inner City Bypass Tunnel – Clem 7.
- Gateway Bridge duplication.
- Go Between Bridge.
- LAJV Northern Bus Alliance.
- The South East Transit Busway.
- The John Holland Section of the widened Pacific Highway.
- The Springfield Development.
- WISA Beaudesert.
- Cooroy-Curra project.
- Redcliffe Rejuvenation Project.
- Gainsborough Greens, Gardner Rd Rochedale First Stage & Debbing Heights Housing Estates.
- Redland Bay Rd & Beveridge Rd Thornlands upgrade.

“Customer needs are paramount to our business”

says Doug Phillips
D & M PLANT HIRE – GO BETWEEN BRIDGE

This letter is to confirm that D & M Plant Hire have provided an ongoing service to the Go Between Bridge Project since May 2008.

During this time, D & M Plant Hire have provided a wide range of earthmoving equipment including Excavators from 1.5t – 40t, 10m³ tippers, 20m³ truck and trailers, back hoes and water carts.

D & M Plant Hire have proved to continually provide benefit to the project through being reliable, providing competitive rates and excellent level of service both from operators and office personnel.

We look forward to continuing our relationship with D & M Plant Hire through to completion of project works in 2010.

Sincerely,

Sydney Phillips
Construction Manager
For several years now D & M Plant Hire have provided Boral Asphalt QLD with access to their large fleet of late model tippers for asphalt cartage. The exceptional service provided by D & M not only includes being able to supply large numbers of trucks, sometimes at short notice, but also meeting all BAQ’s safety compliance requirements, which include reversing cameras, biomotion reflective uniforms and undertaking BAQ inductions.

D & M is an important logistics supplier within the BAQ supply chain which ensures that the demands of all small and large road construction projects are carried out safely and successfully. This is attributed to the professional customer-focused service D & M provide and the positive and collaborative working relationship which has been maintained over the years.

Simon Playford  
Business Operations Manager
10/07/2013

To Whom It May Concern:

Major Training Group is a heavy industry education & training leader; servicing clients across Queensland and Australia. Major Training Group offers courses covering a broad range of scope, including heavy vehicle training, machinery tickets; high risk courses; civil construction, industry short courses and further qualifications for traineeships and apprenticeships.

D&M Plant Hire are a well established and recognised organisation in the construction & civil industry. As part of insuring business safety and leading practice; D&M have continuously consulted with the MAJOR team when skilling and ticketing their team.

D&M utilize MAJOR for a variety of services including:
- Ticket & licensing of operators
- Verifications of Competency (VOC)
- Traineeships & Apprenticeships (Operators & Office team)
- Advice & consultation of specific tasks / training needs

Major are proud to work with an organisation that is so committed to not only complying with legislation, but exceeding the minimum standards within industry. We look forward to building our strong working relationship.

Wishing the D&M team the greatest success.

Regards,

Alex Tenkate
Managing Director
0419 765 500
BMD and D & M Plant Hire have had a long working association.

The standard and quality of the plant and work performed by D & M Plant Hire has ensured ongoing work with BMD.

All the staff at D & M has always reacted Quickly to the ever changing demands of supplying plant on our construction projects, and are always willing to go the extra mile to ensure our demands are met even at very short notice.

Both Doug and Ray understand the civil market and the pressures these projects face in regards to time constraint, a professional approach inherited throughout the company.

The quality and professional service at a competitive rate provided by D & M will see the relationship with BMD flourish far into the future.

Regards,

Barry Vining
SEQ Purchasing Manager
BMD Constructions
Since 1998 I have been hiring plant from D & M Plant Hire Pty Ltd for numerous and varied civil projects.

During this period the management and staff of D & M have really highlighted their professionalism and advanced problem-solving and lateral thinking skills when assisting me in gearing up a project.

Doug and Ray have understood the needs of each of the projects and due to their years of experience were able to give me the correct machine for the task at hand and made sure that the maintenance and upkeep of the machines is always in good order.

They also understand that the projects are allocated on a set budget and had to deliver as quoted.

One of many reasons for choosing D & M Plant Hire Pty Ltd has been the "Nothing is too Difficult or Impossible" attitude of the team, they have managed to always supply the machine to meet my needs.

I would highly recommend D & M Plant Hire Pty Ltd and their team without hesitation.

PETER TORTI
BUILDING CONSTRUCTION MANAGER
Monday 8th August, 2011

To the D&M Team,

I would like to thank D&M Plant Hire for their services over the past 12 months in particular with regard to the Redcliffe Seaside Village Rejuvenation Project.

This particular project posed additional challenges to those found on standard projects. The attitude and care exhibited by your operators in areas where existing services could not be located allowed for works to continue to progress with minimal disruptions. This was achieved all while working in extremely close proximity to pedestrians and live traffic in the shopping precinct.

The office also complimented the field by providing support which allowed the planning and procurement of the various plant hassle free as our requirements were continually changing.

Thank you once again and I look forward to continuing to work together on future projects.

Regards

Nicholas Cull
Construction Manager
Management Systems

Workplace Health and Safety
D & M Plant Hire has a Workplace Health and Safety management system that is certified to BS OHSAS 18001:2007 and AS/NZS 4801:2001 standards. The system covers all aspects of operations including transportation of equipment, maintenance of equipment and wet hire activities.

Quality System
D & M Plant Hire has a quality policy and management plan certified to AS/NZS ISO 9001:2008 standard. Delivering quality outcomes is a core driver for the company. The company’s commitment to monitoring equipment performance, reinvesting in the latest equipment and ensuring that equipment fits clients’ needs delivers high quality outcomes.

Environmental Management System
Our environmental management system is certified to ISO14000. We seek to minimise our impact on the environment. This includes investing in new equipment that has improved emission performance and a program of oil sampling and maintenance to ensure that equipment is maintained in top operating condition.

Risk Management System
The company’s risk management approach includes continuous reinvestment in the fleet and proactive monitoring of fleet performance. The company has implemented Chain of Responsibility throughout its operations, (CoR).

Insurances
D & M Plant Hire carries the following insurances:

- WorkCover.
- Public liability insurance.
- Vehicle and equipment insurance.
D & M Plant Hire has gone from strength to strength over the past 40+ years to become Brisbane’s largest family based earthmoving company.