

Forge ahead with plant
and equipment hire for
safe mining production



**D
&
M**
PLANT·HIRE

WE'LL MOVE THE EARTH FOR YOU

Excavators | Bobcats | Tipplers | Backhoes | Loaders



“ Forge ahead with D & M Plant Hire. We deliver cutting-edge mine compliant equipment, together with responsive service and innovative solutions, to safely elevate mining production. ”

Safe. Innovative. Sustainable

Is safety your number one priority? Does innovation drive your competitive edge? Is sustainability at the heart of everything you do?

You work in a tough operating environment. You face high fixed costs that demand extraordinary production.

Safety comes first, so you need compliance. Onsite, operational challenges require quick, reliable and innovative solutions. Your success demands long-term sustainability.

Safety: You need specialist mine-compliant plant and equipment with advanced technology to progress safe production.

Innovation: You need exceptional service and state-of-the art machinery to make it easy for you, and your people, to quickly do the best job. You need regional support and custom-made attachments for more efficient results.

Sustainability: You need sustainability across your entire organisation. When it comes to equipment hire, this means a modern fuel-efficient fleet to drive down emissions.

Partner with D & M Plant Hire and we'll move the earth for you

Established in 1972, D & M Plant Hire deliver technologically advanced mine-compliant equipment together with exceptional service and support. A third generation family company, our responsive service is fundamental to our success. We are available around the clock to support your onsite needs. This means you can focus on what you do best – delivering on time and on budget with maximum efficiency.

D & M Plant Hire are an Australian company who are proven, capable and reliable leaders in the earthmoving industry.

We deliver:

- ✓ **Compliance** – advanced, mine-compliant dry (and wet) hire plant and equipment;
- ✓ **Quality** – proven innovative leadership and expertise in plant and equipment hire with robust risk management systems; and
- ✓ **Efficiency** – through customer service, rapid response to onsite needs and innovative product development.

A proven record, our projects include:

Australia Pacific LNG Project North, South Condabri and Reedy Creek
Kenya Project Water Treatment Plant, Chinchilla
Northern Water Treatment Plant, Woleebee
Woleebee Creek to Glebe Weir Pipeline
Pipeline works, Wandoan Coal Project
Accommodation Village, Ruby Jo
Curtis Island, Gladstone
Origin site, Roma

Safe mining production from leaders in the earthmoving industry

D & M Plant Hire are a leader in wet and dry hire of late-model mining and civil construction equipment and trucks for bulk and detailed earthworks on oil, gas and mining sites, road and rail work. A third-generation family business, established in 1972 by Doug and Margaret Phillips, D & M Plant Hire has built a reputation as leaders in the earthmoving industry. The business operates across urban, regional and remote areas in Queensland, northern New South Wales and the Northern Territory.

Knowledge. Service. Standards. Solutions

Knowledge: our knowledge will equip you with the right tools to elevate production

The collective knowledge of more than 100 fully trained staff, and over 40 years operational experience means we have the industry know-how to understand your project requirements. You'll have the right equipment on time and on budget to elevate safe production.

Service: exceptional service will help you conquer challenges

Exceptional customer service is at the heart of everything we do. We're problem solvers. We draw on our experience and think outside the square. We're always available. Nothing is too difficult. It's our practise to build long term partnerships. Together we can conquer any operational challenge to help you maximise production in a safe environment.

Standards: our strong risk management systems deliver safe environments

Safety is our number one priority. That's good for people and profits. We invest in leading risk management systems to achieve safe productivity that brings economic benefits to our clients.

Our record speaks for itself;

- Over 1825 no loss time to injury days as at January 2013, we aim to create an injury and illness free workplace
- Staff are trained in a Chain of Responsibility (CoR) management system under the new 2013 Heavy Vehicle National Law
- National code compliant

Solutions: we innovate equipment to meet your needs

We develop custom equipment for the mining industry through our innovative manufacturing business – Titan Manufacturing Pty Ltd. They make high performance, durable equipment attachments and buckets, trailers, truck bodies and water tankers. Titan Manufacturing have a research and development team that is constantly designing new equipment to meet the requirements of the mining industry.

“ D & M Plant Hire have gone from strength to strength, for more than 40 years to become one of Queensland's largest family based earthmoving companies. ”

Fleet: our equipment is modern, reliable and mine-specified

We have an extensive fleet of late model mining equipment and machinery available for wet or dry hire.

Features

- More than 100 vehicles and construction plant – a large expanding and diverse fleet
- The latest safety and efficiency features – such as high performance, low-emission engines, reversing cameras, craning drop valves, and emergency e-stops
- New equipment with GPS tracking

Servicing

- Proactive maintenance programs for all machinery
- Our OEM trained mechanics provide fleet maintenance
- Equipment is under four year Full Fleet Maintenance service schedules from the equipment supplier
- GPS tracking provides computer alerts for servicing schedules



Equipment

- Excavators
- Combos
- Bobcats
- Skidsteers
- Dozers
- Graders
- Rollers
- Telehandlers
- Articulated dump trucks
- Water carts (25,000 litre and 45,000 litre)
- Tandem and semi tippers
- Low loaders
- Truck and dogs

Attachments

- Dig buckets
- Rock breakers
- Post hole borers
- Rock grabs
- Pulverisers
- Shears
- Trenchers
- Profilers
- Brooms
- Screening buckets
- Vibe plate
- Rippers
- Spreader bars
- Tilting batter buckets
- Heavy duty dig buckets
- Lighting towers
- Site offices and generators



D & M Plant Hire are industry leaders. We have established networks to source the equipment you need to meet any operational challenge. We can even design and manufacture accessories to suit your needs.



Strong management to conquer challenging conditions

Our strong management team works to quickly respond to the changing operational conditions of the mining industry. We continue to excel and innovate to provide the latest mine compliant equipment for fast, safe production.

Our People

- 100+ staff
- Strong management team
- Safety and HR management
- Quality assurance
- Asset management
- Financial controller
- Project management
- Site supervision
- Estimation and contracts
- Accounts and payroll



Doug Phillips – CEO

Having launched D & M Plant Hire in 1972, Doug Phillips has a passion and dedication for business, mechanical equipment and hard work. For more than 40 years his operational skills and experience in the earthmoving industry have driven a consistent, strong focus on excellence in customer service.



Margaret Phillips – Director

A founding partner, Margaret is responsible for the day-to-day financial operations across the organisation. Her role in setting up the administration and finance of the business was invaluable to its success. She continues to oversee the delivery of excellent customer service standards.



Ray Phillips – General Manager

Ray has more than two decade's experience in the earthmoving industry. He is responsible for the day-to-day operations, project management, site supervision and maintenance. Ray is passionate about systems implementation and compliance, introducing the CoR management system across the organisation.



Deborah Wright – Manager, People and Operational Risk

Debra is passionate about managing people. She combines her qualifications in management and Workplace Health and Safety with her industry knowledge to oversee workplace health and safety, quality assurance, people, culture and operational risk for the business. Her highly disciplined approach drives excellence in customer service.



The long-standing team have helped shape Brisbane through major infrastructure projects and have helped the plant and equipment hire industry in Queensland evolve.



Robust management systems to mitigate risk and improve performance

We apply a systematic approach across our business, particularly in the areas of health, safety and environment to mitigate risk and improve performance.

Health, safety and the environment

Building resilience through safety is an integral part of our business practices. We are committed to providing a safe and healthy workplace for all employees, contractors and visitors. We do this by training our personnel in workplace health and safety roles and first aid and ensure all employees are qualified in our internal safety management systems.

D & M Plant Hire has a Workplace Health and Safety management system that is certified to BS OHSAS 18001:2007 and AS/NZS 4801:2001 standards. The system covers all aspects of operations including transportation of equipment, maintenance of equipment and wet hire activities.

Our environmental management system is certified to ISO14000 to minimise the impact on the environment. We invest in new equipment that has improved emission performance and a program of oil sampling and maintenance to ensure that equipment is maintained in top operating condition.

Quality and Risk Management

D & M Plant Hire has a quality policy and management plan certified to AS/NZS ISO 9001:2008 standards. Delivering quality outcomes is a core driver for the company. The company's commitment to monitoring equipment performance, reinvesting in the latest equipment and ensuring that equipment fits clients' needs, delivers high quality outcomes.

The company's risk management approach includes continuous reinvestment in our fleet and proactive monitoring of fleet performance. The company has implemented Chain of Responsibility (CoR) throughout its operations.





WE'LL MOVE THE EARTH FOR YOU

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Proud
Member

