

Forge ahead with plant
and equipment hire for
safe mining production



**D
&
M**
PLANT·HIRE

WE'LL MOVE THE EARTH FOR YOU



Excavators | Skid Steers | Tippers | Backhoes | Loaders

D&M



“ Forge ahead with D & M Plant Hire. We deliver cutting-edge mine compliant equipment, together with responsive service and innovative solutions, to safely elevate mining production. ”

Safe. Innovative. Sustainable

Is safety your number one priority? Does innovation drive your competitive edge? Is sustainability at the heart of everything you do?

You work in a tough operating environment. You face high fixed costs that demand extraordinary production.

Safety comes first, so you need compliance. Onsite, operational challenges require quick, reliable and innovative solutions. Your success demands long-term sustainability.

Safety: You need specialist mine-compliant plant and equipment with advanced technology to progress safe production.

Innovation: You need exceptional service and state-of-the art machinery to make it easy for you, and your people, to quickly do the best job. You need regional support and custom-made attachments for more efficient results.

Sustainability: You need sustainability across your entire organisation. When it comes to equipment hire, this means a modern fuel-efficient fleet to drive down emissions.

Partner with D & M Plant Hire and we'll move the earth for you

Established in 1972, D & M Plant Hire deliver technologically advanced mine-compliant equipment together with exceptional service and support. A third generation family company, our responsive service is fundamental to our success. We are available around the clock to support your onsite needs. This means you can focus on what you do best – delivering on time and on budget with maximum efficiency.

D & M Plant Hire are an Australian company who are proven, capable and reliable leaders in the earthmoving industry.

We deliver:

- ✓ **Compliance** – advanced, mine-compliant dry (and wet) hire plant and equipment;
- ✓ **Quality** – proven innovative leadership and expertise in plant and equipment hire with robust risk management systems; and
- ✓ **Efficiency** – through customer service, rapid response to onsite needs and innovative product development.

A proven record, our projects include:

Australia Pacific LNG Project North, South Condabri and Reedy Creek

Kenya Project Water Treatment Plant, Chinchilla

Northern Water Treatment Plant, Woleebee

Woleebee Creek to Glebe Weir Pipeline

Pipeline works, Wandoan Coal Project

Accommodation Village, Ruby Jo

Curtis Island, Gladstone

Origin site, Roma

Safe mining production from leaders in the earthmoving industry

D & M Plant Hire are a leader in wet and dry hire of late-model mining and civil construction equipment and trucks for bulk and detailed earthworks on oil, gas and mining sites, road and rail work. A third-generation family business, established in 1972 by Doug and Margaret Phillips, D & M Plant Hire has built a reputation as leaders in the earthmoving industry. The business operates across urban, regional and remote areas in Queensland, northern New South Wales and the Northern Territory.

Knowledge. Service. Standards. Solutions.

Knowledge: our knowledge will equip you with the right tools to elevate production

The collective knowledge of more than 60 fully trained staff, and more than 45 years operational experience means we have the industry know-how to understand your project requirements. You'll have the right equipment on time and on budget to elevate safe production.

Service: exceptional service will help you conquer challenges

Exceptional customer service is at the heart of everything we do. We're problem solvers. We draw on our experience and think outside the square. We're always available. Nothing is too difficult. It's our practise to build long term partnerships. Together we can conquer any operational challenge to help you maximise production in a safe environment.

Standards: our strong risk management systems deliver safe environments

Safety is our number one priority. That's good for people and profits. We invest in leading risk management systems to achieve safe productivity that brings economic benefits to our clients.

Our record speaks for itself;

- Over 3,498 no loss time to injury days as at August 2017. We aim to create an injury and illness free workplace.
- Staff are trained in a Chain of Responsibility (CoR) management system under the 2013 Heavy Vehicle National Law.
- We are national code compliant.

“ D & M Plant Hire have gone from strength to strength, for more than 45 years to become one of Queensland's largest family-based earthmoving companies. ”

Fleet: our equipment is modern, reliable and mine-specified

We have an extensive fleet of late model mining equipment and machinery available for wet or dry hire.

Features

- More than 100 vehicles and construction plant – a large expanding and diverse fleet
- The latest safety and efficiency features – such as high performance, low-emission engines, reversing cameras, craning drop valves and emergency e-stops
- New equipment with GPS tracking

Servicing

- Proactive maintenance programs for all machinery
- OEM trained mechanics provide fleet maintenance
- Equipment with four-year Full Fleet Maintenance service schedules from the equipment supplier
- GPS tracking to provide you with computer alerts for servicing schedules



Equipment

- Excavators
- Combos
- Skid Steers
- Skidsteers
- Dozers
- Graders
- Rollers
- Telehandlers
- Articulated dump trucks
- Water carts (25,000 litre and 45,000 litre)
- Tandem and semi tippers
- Low loaders
- Truck and dogs

Attachments

- Dig buckets
- Rock breakers
- Post hole borers
- Rock grabs
- Pulverisers
- Shears
- Trenchers
- Profilers
- Brooms
- Screening buckets
- Vibe plate
- Rippers
- Spreader bars
- Tilting batter buckets
- Heavy duty dig buckets
- Lighting towers
- Site offices and generators



D & M Plant Hire are industry leaders. We have established networks to source the equipment you need to meet any operational challenge.



Strong management to conquer challenging conditions

Our strong management team works to quickly respond to the changing operational conditions of the mining industry. We continue to excel and innovate to provide the latest mine compliant equipment for fast, safe production.

Our People

- 60 staff
- Strong management team
- Safety and HR management
- Quality assurance
- Asset management
- Financial controller
- Project management
- Site supervision
- Estimation and contracts
- Accounts and payroll



Ray Phillips – CEO

Ray firmly believes in hard work, professionalism and the benefits of delivering customer service above and beyond. He continues his late father's legacy by bringing with him a remarkable business acumen that has developed over almost four-decades in the earthmoving industry, ensuring that D & M Plant Hire grows and remains robust for many years to come.



Margaret Phillips – Director

A founding partner, Margaret is responsible for the day-to-day financial operations across the organisation. Her role in setting up the administration and finance of the business was invaluable to its success. She continues to oversee the delivery of excellent customer service standards.



The long-standing team has helped shape Brisbane through major infrastructure projects and helped the plant and equipment hire industry in Queensland evolve.





Our Heritage

D & M Plant Hire is a large earthmoving family business that was literally built from the ground up with one truck and a lot of determination after it was first established by Doug and Margaret Phillips in 1972. Over the decades D & M Plant Hire grew substantially, evolving into the robust plant hire business it is today.

In the 1980s several family members joined D & M Plant Hire and the company expanded. Between 1990 and 2000 it employed over 60 staff and accumulated over 100 vehicles.

In 1997 Doug purchased a block of land in Cleveland, which gave birth to his manufacturing subsidiary Titan Manufacturing. Although Titan was sold to Shawx Manufacturing in February 2016, the business remains located next to D & M Plant Hire and the two companies share a strong synergy with the same values and ethics.

Doug Phillips was a smart, hardworking, hands-on businessman, who lived and breathed his company and through his projects helped shape the Brisbane we know today. Doug loved his family and deeply valued his staff. He recognised that people are the foundation for success. This is a crucial component for understanding D & M Plant Hire's successful positioning as a leader in the earthmoving industry. Also instrumental was an emphasis on honesty and going that extra mile to ensure a high-level of service, support and customer focus was maintained.

Everything was already in place for a smooth transition upon Doug's passing. This is why the business remains in great hands and will continue to triumph with Doug's son Ray Phillips at the forefront as CEO.

Sharing a joint vision, Ray is determined to maintain the family legacy and continue to evolve D & M Plant Hire as his father intended. Having worked alongside him for 45 years, Ray inherited his father's prowess, hardworking attitude, remarkable business acumen and strong proactive focus on providing excellent customer service. Ray's mother Margaret also reinforces that original legacy by continuing to be involved in the business.

D & M Plant Hire's status as a leading earth moving business will endure. You can continue to count on their consistently high level of efficiency and professionalism that factors in change and innovation, along with the unparalleled emphasis on surpassing customer requirements that this family business is renowned for.

Robust management systems to mitigate risk and improve performance

We apply a systematic approach across our business, particularly in the areas of health, safety and the environment to mitigate risk and improve performance.

Health, safety and the environment

Building resilience through safety is an integral part of our business practices. We are committed to providing a safe and healthy workplace for all employees, contractors and visitors. We do this by training our personnel in workplace health and safety roles and first aid and ensure all employees are qualified in our internal safety management systems.

D & M Plant Hire has a Workplace Health and Safety management system that is certified to BS OHSAS 18001:2007 and AS/NZS 4801:2001 standards. The system covers all aspects of operations including transportation of equipment, maintenance of equipment and wet hire activities.

Our environmental management system is certified to ISO14000 to minimise the impact on the environment. We invest in new equipment that has improved emission performance and a program of oil sampling and maintenance to ensure that equipment is maintained in top operating condition.

Quality and Risk Management

D & M Plant Hire has a quality policy and management plan certified to AS/NZS ISO 9001:2008 standards. Delivering quality outcomes is a core driver for the company. The company's commitment to monitoring equipment performance, reinvesting in the latest equipment and ensuring that equipment fits clients' needs, delivers high quality outcomes.

The company's risk management approach includes continuous reinvestment in our fleet and proactive monitoring of fleet performance. The company has implemented Chain of Responsibility (CoR) throughout its operations.





WE'LL MOVE THE EARTH FOR YOU

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